

THE COMMISSIONERS OF FIRE DISTRICT NO.4
In the Township of Old Bridge, County of Middlesex
Resolution # 23-01

**Authorizing the Execution of a Separation and Release Agreement between the
the Fire District and Retired Fire Marshall and Firefighter Frank G. Giacolone III**

WHEREAS, effective July 1, 2017, Fire Marshall and Firefighter Frank G. Giacolone (“FF Giacolone”) retired on an Ordinary Disability Retirement with the NJ Police and Fireman’s Retirement System (“PFRS”); and

WHEREAS, prior to FF Giacolone’s retirement IAFF Local 3311 (“the union”) filed an Unfair Labor Practice Petition with the New Jersey Public Employment Relations Commission (“PERC”) in March 2017; and

Whereas, after initial settlement discussions, the matter was not addressed by PERC until January 2021 by PERC; and

Whereas, upon an elongated discovery process, the parties elected to, again, negotiate a settlement; and

WHEREAS, the parties have reached a resolution with a Separation Agreement and Release;

NOW, THEREFORE, Be It RESOLVED by the Commissioners of Fire District No. 4 in the Township of Old Bridge, County of Middlesex, as follows:

1. The Fire District Board President and Board Secretary are hereby authorized to execute the Settlement and Release Agreement (“Agreement”) between the Fire District and Frank G. Giacolone, III, subject to approval of counsel as to form;
2. Subsequent to execution of the above Agreement, a check in the amount of \$20,000.00, subject to all standard tax/payroll deductions will be made payable to Frank G. Giacolone III and forwarded in care of the union attorney.

I, Patricia Guarnera, Secretary/Clerk of the Board of Fire Commissioners for Madison Park Fire District No. 4, Township of Old Bridge, County of Middlesex, State of New Jersey, do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Fire Commissioners at the meeting of that body held February 13, 2023.

Patricia Guarnera

Original Signature & Certification of above

Resolution by Board Secretary

NAME	AYE	NAY	ABSTAIN	ABSENT
Mike Donahue	X			
Ann B. Peel	X			
Drew Vagts	X			
Patricia Guarnera	X			
Anthony Guarnera	X			

